

Inherent Requirements

This document has been developed to ensure that all enrolled students and prospective Bachelor of Medicine, Bachelor of Surgery (MBBS) students understand what will be expected of them to meet the registration standards set by the Australian Health Practitioner Regulation Agency (AHPRA).

Introduction

Curtin Medical School - Medicine (CMS - Medicine) has a responsibility to produce graduates who can practice safely and effectively under supervision as interns and meet the Australian Medical Council outcomes. CMS - Medicine has a strong commitment to support students with disabilities. CMS - Medicine will endeavour to create an environment where all students, including students with disabilities, are given the best possible opportunity to become work ready graduates. CMS – Medicine believes that early conversations and a cooperative and collaborative approach is the best way to allow students to meet their potential.

The following inherent requirements have been developed by the Medical Deans of Australia and New Zealand with the aim of providing the greatest access for students with disability while ensuring safe clinical training. Curtin University strongly supports the inclusion and assistance of students with disabilities by providing reasonable adjustments to teaching and assessment processes, clinical practice and other activities to address the impact of students with disability.

If you require further information about the inherent requirements or are seeking support please contact AccessAbility at Curtin University (<https://students.curtin.edu.au/personal-support/disability/>).

The inherent requirements should be read in conjunction with other course information as well as Medical Board of Australia (MBA) publications: *Guidelines for Mandatory Notification* and *Good Medical Practice – A Code of Conduct for Doctors in Australia*.

After enrolment, as a medical student, you are required to inform CMS immediately of any condition/changed ability that may impact your ability to meet the inherent requirements or graduate outcomes.

Inherent Requirements

With appropriate support and reasonable accommodation, a medical student must possess the ability to develop the inherent requirements discussed below in order to successfully complete the medical course.

1. Science and Scholarship

A medical student is expected to:

- demonstrate the capacity to locate appropriate and relevant information
- demonstrate the ability to process information relevant to practice
- demonstrate the ability to integrate and implement knowledge in practice
- demonstrate the ability to accurately acquire information and convey appropriate, effective messages
- demonstrate the ability to read and comprehend a range of literature and information
- demonstrate the capacity to understand and implement academic conventions and to construct written text in a scholarly manner
- interpret and correctly apply data, measurements and numerical criteria
- prescribe safely and effectively including calculating drug dosages.

2. Clinical Practice

A medical student is expected to:

- demonstrate the ability to understand and respond to verbal communication accurately, appropriately and in a timely manner
- demonstrate the ability to provide clear and timely instructions in the context of the situation
- speak English clearly
- demonstrate the capacity to recognise, interpret and respond appropriately to non-verbal cues
- demonstrate consistent and appropriate awareness of own non-verbal behaviours
- demonstrate capacity to construct coherent written communication appropriate to the circumstances
- record and communicate their thoughts in a timely manner
- complete medical records, reports, and letters in a timely manner
- demonstrate sufficient visual acuity to perform the required range of skills, including:
 - reading small print on ampoules or similar
 - reading a monitor across a bed
 - responding to visual alarms
- demonstrate sufficient aural function to undertake the required range of tasks
- demonstrate the ability to work effectively in the emergency situation
- demonstrate sufficient fine touch to undertake the required range of skills and clinical assessments, such as palpation of vessels and organs, and to estimate the size of skin lesions
- demonstrate the ability to perform gross motor skills to undertake a full physical examination, and to function within scope of practice
- demonstrate the ability to assist in the management of medical emergencies when required

- demonstrate the ability to use fine motor skills to provide safe effective diagnosis, treatment and clinical care
- demonstrate the ability to undertake a full physical examination without harming patient or self
- demonstrate one fully functional arm and the other capable of providing support
- demonstrate consistent and sustained level of physical energy to complete a specific task in a timely manner and over time
- demonstrate the ability to perform repetitive activities with a level of concentration that ensures a capacity to focus on the activity until it is completed appropriately
- demonstrate the capacity to maintain consistency and quality of performance throughout the designated period of duty
- demonstrate the ability to undertake the course as a fulltime student
- demonstrate that there must be no significant risk of interruptions of consciousness that would present a risk to patients.

3. **Health and Society**

See requirements related to verbal and written communication in point 2 above.

4. **Professionalism and Leadership**

A medical student is expected to:

- adhere to the applicable Codes, Guidelines and Policies of the Medical Board of Australia, the Medical Council of New Zealand and other relevant statutory authorities at all times
- behave ethically at all times including times of significant stress
- satisfactorily complete the required Criminal Record Check and self-declaration
- demonstrate sufficient behavioural stability in order to work constructively in a diverse and changing academic and clinical environment
- display the resilience and flexibility to satisfactorily deal with the demands of being a medical student
- monitor their own health and behaviour and to seek help when required.